

10. BHR Follow-Up to Committee Questions - FY17

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3:46 PM



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Memo

To: Senator Deb Peters, Chair of the Joint Appropriations Committee and Representative Justin Cronin, Chair of the Joint Appropriations Committee

From: Laurie R. Gill, Commissioner, Bureau of Human Resources

cc:

Date: January 29, 2016

Re: Joint Appropriations Committee Information Request

Thank you for the opportunity to address the Joint Appropriations Committee. Below is a summary of the information requested by members of the committee.

1. What are the turnover rates in state institutions?

FY15 turnover rates by state institution.

Institution	FY15 Employee Turnover	FY15 Average Employee Count	FY15 Turnover Rate
Human Services Center	127	559	22.7%
Mike Durfee State Prison	31	201	15.4%
South Dakota Developmental Center	82	349	23.5%
STAR Academy*	21	44	47.7%
South Dakota State Penitentiary	69	303	22.8%
State Veterans' Home*	37	79	46.8%
South Dakota Women's Prison	21	69	30.4%

* Increased turnover in FY15 due to layoffs and the rehiring of some employees for new positions.

Average turnover rates for FY15 (statewide data includes Executive Branch and UJS).

- Institutions - 24.2%
- Statewide (including institutions) - 13.5%
- Statewide (excluding institutions) - 10.9%